**SMP HRM Module plan**

The module has only two sessions and hence the module would provide a broad outlook on HRM system and its role in an organizational context from a general management perspective.

Session 1: HRM system, Context and HRM System properties.

Reading: Linking HRM with competitive strategies.

HRM system properties.

Case: HRM drives strategy at XYZ inc.

Session 2: HRM in new age organizations

Reading: How Netflix reinvented HRM.

Caselet: Inmobi